

## UNITED NATIONS

### JUDGES OF THE UNITED NATIONS INTERNAL JUSTICE SYSTEM

The United Nations (UN) is seeking judges for its internal system of administration of justice that addresses employment-related disputes.

The internal justice system includes a first instance United Nations Dispute Tribunal (UNDT) and an appellate instance United Nations Appeals Tribunal (UNAT).

The UNDT sits in New York, Geneva and Nairobi and is comprised of three full-time judges and six half-time judges. The full-time and half-time judges serve for non-renewable seven-year terms.

The UNAT is comprised of seven judges, who also serve for a fixed non-renewable seven-year term, and its seat is in New York.

The UN is presently undertaking a selection process to fill four half-time judicial positions in the UNDT.

Half-time judges work for up to six months in a calendar year in New York, Geneva or Nairobi. Half-time judges may not be deployed in a particular year or may be deployed less than a cumulative period of six months a year if their deployment is not justified by the UNDT's caseload. The President of the UNDT decides whether and where to deploy a half-time judge, including whether to make use of telecommuting in their deployment.

#### **Mandatory qualifications for judges of the UNDT:**

1. All persons applying to serve as a judge of the UNDT must be of high moral character and impartial.
2. Candidates must have at least 10 years of judicial experience (i.e. experience as a judge or equivalent) in the field of administrative law, or the equivalent (e.g., employment law, law applicable to civil servants, civil litigation) within one or more national jurisdictions.
3. English and French are the working languages of the United Nations. All candidates must be fluent, both orally and in writing, in English or French in order to conduct judicial proceedings, and draft decisions or judicial orders in either of the two languages.

A current or former judge of UNAT is ineligible to serve in the UNDT.

#### **Applications:**

Interested candidates are invited to apply by completing the prescribed application form in either English or French. The prescribed form is available at

<http://www.un.org/en/internaljustice/overview/judicial-vacancies.shtml> (in English) and <http://www.un.org/fr/internaljustice/overview/judicial-vacancies.shtml> (in French).

The completed form must be sent by email to [internaljusticecouncil-application@un.org](mailto:internaljusticecouncil-application@un.org) to be received by 11:59 p.m. (U.S. Eastern time) on **31 March 2019**.

Candidates who do not meet the mandatory qualifications set out above or who do not apply using the prescribed form will not be considered. The form must be completed electronically (handwritten forms will not be accepted).

Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application, invited for a written or other form of assessment and will be interviewed by the Internal Justice Council (IJC), a body established by the General Assembly.

The UN is an inclusive work environment and encourages all qualified applicants, irrespective of gender, nationality, disabilities, sexual orientation, and cultural, religious and ethnic backgrounds to apply.

*Applications from women are strongly encouraged.*

*Applications are sought on a wide geographic basis and candidates from Asia-Pacific, Latin America and the Caribbean, and Africa are strongly encouraged to apply.*

The list of UN Member States comprising these regional groups is available at <http://www.un.org/depts/DGACM/RegionalGroups.shtml> (in English) and <http://www.un.org/fr/hq/dgacm/regionalgroups/> (in French).

#### **Remuneration package and additional information:**

As per UN General Assembly resolution [63/253](#), the UNDT judges are remunerated at a level equivalent to D-2 step IV on the United Nations salary scale for the Professional and higher categories. (For indicative purposes, the monthly net salary levels at D-2 step IV, including post adjustment, in effect as from 1 January 2019, are as follows: US\$ 15,945.42 (New York), US\$ 16,480.50 (Geneva) and US\$ 13,007.34 (Nairobi). Other benefits and entitlements of the UNDT judges may include: annual leave, dependency allowances, medical and dental insurance, rental subsidy, education grant for children, home leave, paid sick leave; maternity / paternity / adoption leave. The half-time judges are remunerated for each month of their deployment (if any) in a calendar year. Transportation costs and daily subsistence allowance may be covered if deployment requires travel.

The qualifications and terms of judicial office of the judges and the articles governing the operation of the UNDT are set out in the Statute of the UNDT available at

<http://www.un.org/en/internaljustice> (in English) and <http://www.un.org/fr/internaljustice> (in French).

Judges are bound by the Code of Conduct adopted by the General Assembly of the UN which is available at <http://www.un.org/en/internaljustice/undt/conduct.shtml> (in English) and <http://www.un.org/fr/internaljustice/undt/conduct.shtml> (in French).

Half-time judges may practice law or work in other capacities in their national or international jurisdictions when they are not deployed by the UNDT, consonant with the provisions of the Code of Conduct.

A judge of the UNDT shall not be eligible for any other appointment within the United Nations, except another judicial post, for a period of five years following his or her term of office.

The judges shall be appointed by the General Assembly from a list of two or three candidates recommended for each vacancy by the IJC.

Due to the volume of expected applications, the IJC will not be able to respond to any enquiries regarding the selection process. Only those candidates who will have moved forward in the selection process will be contacted further.

More information on the system of administration of justice can be found at <http://www.un.org/en/internaljustice> (in English) or <http://www.un.org/fr/internaljustice> (in French). The candidates are encouraged to familiarize themselves with the jurisprudence of the UNDT which is available on the website.

United Nations  Nations Unies

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The Secretariat of the United Nations presents its compliments to the Permanent Missions of Member States to the United Nations and has the honour to notify them of four judicial vacancies in the United Nations Dispute Tribunal (“UNDT”) for the half-time judge positions.

The UNDT is the first instance internal United Nations court for employment-related disputes between the Organization and its staff members. The UNDT, together with the appellate instance Appeals Tribunal, is part of the internal system of administration of justice at the United Nations established by the General Assembly in its resolutions 61/261, 62/228 and 63/253.

The composition of the UNDT, the mandatory requirements for applicants to the four judicial vacancies as well as information about the selection process are provided in the attached vacancy announcement. The vacancy announcement calls for interested individuals to submit their applications by **31 March 2019**.

The Permanent Missions are invited to bring the vacancy announcement to the attention of qualified nationals of their country as well as to the Chief Justice or head of the judiciary in their country and to take any other measures that would assist the United Nations in attracting a pool of outstanding candidates reflecting geographical diversity as well as gender balance.

The vacancy announcement is also posted on the website of the United Nations internal justice system: <http://www.un.org/en/internaljustice/overview/judicial-vacancies.shtml> (in English) and <http://www.un.org/fr/internaljustice/overview/judicial-vacancies.shtml> (in French).

The Permanent Missions are welcome to seek any additional information that would assist them in reaching out to qualified nationals of their country from Ms. Jelena Gudurić, Special Assistant and Legal Officer, Office of Administration of Justice at +917-367-4852.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Missions of Member States to the United Nations the assurances of its highest consideration.

Annex enclosed

29 January 2019   
  
OFFICE OF THE SECRETARY GENERAL